CITY OF NORTH LAUDERDALE
COMMISSION MEETING

WORKSHOP

TUESDAY, JULY 12, 2016 – 5:00 p.m.

AGENDA

1. ROLL CALL

Mayor Jack Brady
Vice Mayor David G. Hilton
Commissioner Jerry Graziose
Commissioner Rich Moyle
Commissioner Lorenzo Wood
City Manager Ambreen Bhatti
City Attorney Samuel S. Goren
City Clerk Patricia Vancheri

2. FY 2016/2017 BUDGET MATTERS

3. PACE PROGRAM
AGENDA

1. INVOCATION AND PLEDGE OF ALLEGIANCE – Commissioner Wood

2. ROLL CALL

Mayor Jack Brady
Vice Mayor David G. Hilton
Commissioner Jerry Graziose
Commissioner Rich Moyle
Commissioner Lorenzo Wood
City Manager Ambreen Bhaty
City Attorney Samuel S. Goren
City Clerk Patricia Vancheri

3. APPROVAL OF MINUTES

a. [June 23, 2016 - Special Meeting]

b. [June 28, 2016 – Regular Meeting]

4. PRESENTATIONS

5. PROCLAMATIONS


b. [Florida Engineering Society: A Century of Innovation - 100th Anniversary]

6. PUBLIC DISCUSSION
7. **BUDGET RELATED ITEMS**

   a. **RESOLUTION - Adoption of a Tentative Millage Rate for the General Operating Budget for Fiscal Year 2016/2017**

   - Motion, second and vote to read
   - Attorney reads title
   - Staff presentation (Susan Nabors)
   - Commission motion and second to adopt
   - Commission discussion
   - Commission vote

   A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF NORTH LAUDERDALE, FLORIDA, ADOPTING A TENTATIVE MILLAGE RATE OF 7.5000 FOR GENERAL OPERATING BUDGET PURPOSES FOR FISCAL YEAR 2016/2017 PROVIDING FOR THE ESTABLISHMENT OF AND SETTING FORTH THE DATE, TIME AND PLACE OF THE FIRST PUBLIC HEARING TO FORMALLY ADOPT THE FISCAL YEAR 2016/2017 MILLAGE RATE; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

   b. **RESOLUTION – Comprehensive Pay and Classification Plan - Fiscal Year 2016**

   - Motion, second and vote to read
   - Attorney reads title
   - Staff presentation (Jennifer Yarmitzky)
   - Commission motion and second to adopt
   - Commission discussion
   - Commission vote

   A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF NORTH LAUDERDALE, FLORIDA, REPEALING RESOLUTION 15-07-6194 WHICH RESOLUTION DID ADOPT THE CITY OF NORTH LAUDERDALE COMPREHENSIVE PAY AND CLASSIFICATION PLAN FOR FISCAL YEAR 2016, AS AMENDED FROM TIME TO TIME, AND HEREBY ESTABLISHING A REVISED PAY AND CLASSIFICATION PLAN FOR FISCAL YEAR 2017 COMMENCING ON OCTOBER 1, 2016; PROVIDING FOR THE ESTABLISHMENT OF NEW CLASSIFICATIONS; PROVIDING FOR CONFLICTS; AND, PROVIDING AN EFFECTIVE DATE.
8. ORDINANCES SECOND READING

a. **Ordinance – Second Reading – Amendment to Chapter 106 “Zoning” Section 106-222 “Location, Character, Size” and Section 106-3 “Definitions” of the City’s Code of Ordinances**

- Motion, second and vote to read the ordinance
- Attorney reads title
- Staff presentation (Tammy Reed-Holguin)
- Public Hearing opened
- Public discussion
- Public Hearing closed
- Commission motion and second to adopt
- Commission discussion
- Commission vote

AN ORDINANCE OF THE CITY OF NORTH LAUDERDALE, FLORIDA, AMENDING CHAPTER 106 ENTITLED “ZONING”, ARTICLE I ENTITLED “IN GENERAL” SECTION 106-3 ENTITLED “DEFINITIONS” AND ARTICLE VI ENTITLED “OFF-STREET PARKING AND LOADING AND PARKING RESTRICTIONS” AND SECTION 106-222 ENTITLED “LOCATION, CHARACTER, SIZE” OF THE NORTH LAUDERDALE CODE OF ORDINANCES, PROVIDING FOR STIPULATIONS AND CONDITIONS; PROVIDING FOR DEFINITIONS PROVIDING THAT PROVISIONS NOT VARIED BY THIS ORDINANCE REMAIN IN FULL FORCE AND EFFECT; PROVIDING FOR CONFLICTS; PROVIDING FOR INCLUSION IN THE CODE AND PROVIDING AN EFFECTIVE DATE.

9. OTHER BUSINESS

a. **RESOLUTION – Law Enforcement Trust Fund Purchases**

- Motion, second and vote to read
- Attorney reads title
- Staff presentation (Captain Faer)
- Commission motion and second to adopt
- Commission discussion
- Commission vote

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF NORTH LAUDERDALE, FLORIDA, APPROVING THE RECOMMENDATION OF THE CITY ADMINISTRATION AND THE BROWARD SHERIFF’S OFFICE AND AUTHORIZING EXPENDITURE NOT TO EXCEED $85,000 FROM THE LAW ENFORCEMENT TRUST FUND FOR THE PURCHASE OF LAW ENFORCEMENT TACTICAL GEAR;
THE START UP COSTS ASSOCIATED WITH THE BODY WORN CAMERA PROGRAM; AND PROVIDING AN EFFECTIVE DATE.

10. REPORTS
   a. Parks and Recreation Program Updates

11. COMMISSION COMMENTS

12. CITY MANAGER COMMENTS
   a. Zika Update

13. CITY ATTORNEY COMMENTS

14. ADJOURNMENT
MINUTES

The North Lauderdale City Commission met at the Municipal Complex on Thursday, June 23, 2016 for a special meeting. The meeting convened at 3:00 p.m.

1. INVOCATION AND PLEDGE OF ALLEGIANCE – Commissioner Rich Moyle gave the invocation and led the pledge.

2. ROLL CALL – Clerk called roll. All present.
   
   Mayor Jack Brady
   Vice Mayor David G. Hilton
   Commissioner Jerry Graziose (by teleconference)
   Commissioner Rich Moyle
   Commissioner Lorenzo Wood
   City Manager Ambreen Bhatti
   City Attorney Jacob Horowitz
   City Clerk Patricia Vancheri

3. SUBJECT – ONE CENT SALES SURTAX MATTERS

   a. RESOLUTION – Rescinding Resolution No. 16-05-6294 and Authorizing Execution of the Transportation System and Infrastructure Surtaxes Interlocal Agreement between Broward County and Broward Municipalities

Commissioner Wood moved to read. Seconded by Commissioner Moyle.

Attorney read:

A RESOLUTION OF THE CITY OF NORTH LAUDERDALE, BROWARD COUNTY, FLORIDA, RESCINDING RESOLUTION NO. 16-05-6294 RELATING TO THE IMPOSITION OF A ONE CENT INFRASTRUCTURE SALES SURTAX UPON VOTER APPROVAL; APPROVING A COMPROMISE SALES SURTAXES PROPOSAL BETWEEN THE PARTICIPATING BROWARD MUNICIPALITIES AND BROWARD COUNTY; AUTHORIZING THE APPROPRIATE CITY OFFICIALS TO EXECUTE THE TRANSPORTATION SYSTEM AND INFRASTRUCTURE SURTAXES INTERLOCAL AGREEMENT, ATTACHED AS EXHIBIT “A” AND INCORPORATED HEREIN;
SUPPORTING THE COUNTY’S PLACEMENT OF A 30 YEAR ONE HALF-CENT INFRASTRUCTURE SALES SURTAX AND A 30 YEAR ONE-HALF CENT COUNTYWIDE TRANSPORTATION SYSTEM SALES SURTAX ON THE NOVEMBER 8, 2016 GENERAL ELECTION BALLOT IN ACCORDANCE WITH THE SURTAXES INTERLOCAL AGREEMENT AND SECTION 212.055, FLORIDA STATUTES; PROVIDING FOR DISTRIBUTION OF THIS RESOLUTION; PROVIDING FOR SEVERABILITY; PROVIDING FOR CONFLICTS; AND PROVIDING FOR AN EFFECTIVE DATE.

City Manager Bhatty commented that they have been working with Broward County for quite some time to come up with an agreement. She stated that after a very long meeting which occurred yesterday, they finally came up with an Interlocal agreement which calls for a total one penny surtax – which is one-half penny for transportation surtax and one-half penny for infrastructure surtax. One hundred percent of the one-half penny will go to the County for the next 30 years to be used for transport related projects. The other one-half penny will go one hundred percent to the cities for the next 20 years for infrastructure related projects such as roadway and sidewalk improvements. After the 21st year through the 30th year, the infrastructure surtax will be divided between the County and the cities, where the cities will get 60% and the County will get 40% of the surtax for the last ten years. Attorney Horowitz reiterated that this has been a longstanding work in progress and that is the nuts and bolts of it. He indicated that about six weeks ago, a Resolution was adopted that embraced a one penny infrastructure surtax based on a 60-40 statutory split, and this ILA is the moralization of a compromised settlement between the County and the cities. Attorney Horowitz commented that up until yesterday, there were two items on the ballot totaling a one and three-quarters penny potential increase to the sales tax. He reiterated that this proposed Resolution will embrace a one penny increase as opposed to one and three-quarters, as outlined by City Manager. Attorney Horowitz explained that there is a 30 year sunset on both provisions and also an Oversight Board which is embraced by this agreement, which will be subject to approving all projects by both the cities and the County. He stated that the Oversight Board will consist of third party independent non-city and non-county appointed officials which will oversee how the surtax proceeds are expended by both parties. **Commissioner Hilton moved to adopt. Seconded by Commissioner Moyle.** Commissioner Hilton asked if there would still be two questions on the ballot. City Manager Bhatty replied yes, but if one fails, the other will automatically fail. Attorney Horowitz reiterated that any one component of this would only be enacted if both pass. **All in favor by voice vote.**

**RESOLUTION NO. 16-06-6300 PASSED AND APPROVED UNANIMOUSLY**

Attorney Horowitz commented that the cities are collectively compiling all of the resolutions that are adopted at special meetings through Friday morning and assuming that 51% of the populations represented by Commissions adopts a resolution similar to this one, it would effectively remove the infrastructure surtax previously adopted from the ballot and put these items on the ballot in November, in conjunction with the action taken by the County Attorney and County Commission yesterday. Commissioner Wood asked how the city would educate the public. Attorney Horowitz stated that public funds could not be expended to advocate, but we
would be permitted to educate. He advised that there was discussion by the County Commission that once the procedural work is done, in the context of approving resolutions; rescinding resolutions and coordinating with the Supervisor of Elections ensuring that these items will be on the ballot, then in the next few weeks there would be a coordinated effort amongst city administration from municipalities and county administration to determine how best to market the items from an educational standpoint. City Manager Bhattty added that some of the funding for this education may come from the private sector as well.

4. COMMISSION COMMENTS - None

5. CITY MANAGER COMMENTS

City Manager Bhattty advised the Commission that the Fire Union has signed a contract and she will be bringing it forward at the next Commission meeting for ratification.

6. CITY ATTORNEY COMMENTS

7. ADJOURNMENT – There being no further discussion, the meeting adjourned at 3:17 p.m.

Respectfully submitted,

Patricia Vancheri, CMC
City Clerk
MINUTES

The North Lauderdale City Commission met on Tuesday, June 28, 2016 at the Municipal Complex. The meeting convened at 6:00 p.m.

1. INVOCATION AND PLEDGE OF ALLEGIANCE – Commissioner Lorenzo Wood gave the invocation and led the pledge.

2. ROLL CALL – Clerk called roll. All present.

   Mayor Jack Brady
   Vice Mayor David G. Hilton
   Commissioner Jerry Graziose
   Commissioner Rich Moyle
   Commissioner Lorenzo Wood
   City Manager Ambreen Bhatti
   City Attorney Samuel S. Goren
   City Clerk Patricia Vancheri

3. APPROVAL OF MINUTES

   a. June 14, 2016 – Commissioner Wood moved to approve the Minutes as submitted. Seconded by Vice Mayor Hilton. Minutes approved unanimously by voice vote.

4. PRESENTATIONS

   a. Davidson Fixed Income Management – Update on City’s Cash and Investment Portfolio

Susan Nabors, Finance Director, introduced Glenn Scott, Chief Investment Officer, from Davidson Fixed Income Management Company, gave a PowerPoint presentation indicating that the City’s funds are consistently moving upward as the economy slowly but surely strengthens in recovery. A copy of the presentation is available in the City Clerk’s office for review.
5. **PROCLAMATIONS**

   a. **Park and Recreation Month – July** – Clerk read Proclamation into the record and Mike Sargis, Parks and Recreation Director received the proclamation.

6. **PUBLIC DISCUSSION**

   **Pedro Santiago** – 721 SW 79 Ave. – Mr. Santiago inquired if the City was looking into the State of Florida PACE program which allows homeowners to tap into the equity of their homes to make major improvements such as a new roof. City Manager Bhatty advised that at the last Commission meeting one of the companies made a presentation and the Commission is looking into it. She said the County has adopted a countywide PACE program. The City is considering whether or not to opt into that program or look into having its own independent program. There will be a workshop on this issue before the next Commission meeting wherein they will give direction on this item. Currently there are only about 7 or 8 cities in Broward out of 31 that have started their own program.

   Mr. Santiago also reported that he and his neighbors live on a lake and they are having issues with huge holes and cracks occurring in their yards. They are afraid the yards are being absorbed by the lake and they are looking for guidance as to what to do. City Manager Bhatty directed Mr. Santiago to speak with the Public Works Director.

7. **QUASI-JUDICIAL ITEMS**

   a. **SUBJECT:** **FIRST HAITIAN BAPTIST CHURCH - 1350 S State Road 7**

      i. **ORDINANCE – Second Reading** – **VARIANCE – VAR 16-01**

         Variances to accommodate the building of a church from Landscaping interior area per Section 102-63 (c).

      City Attorney Goren indicated that these two items are connected and both items could be read and then considered separately. Attorney read 7(a)(i) and 7(a)(ii):

      **AN ORDINANCE OF THE CITY OF NORTH LAUDERDALE, FLORIDA, APPROVING AND GRANTING VARIANCES FROM THE NORTH LAUDERDALE CODE OF ORDINANCES, SECTION 102-63 (c) TO PERMIT A 6.2 FOOT WIDE LANDSCAPE BUFFER BETWEEN THE BUILDING AND VEHICULAR ACCESSWAYS OR PARKING, AS OPPOSED TO THE 10 FEET REQUIRED BY THE CODE; PROVIDING FOR STIPULATIONS AND CONDITIONS; PROVIDING THAT PROVISIONS NOT VARIED BY THIS ORDINANCE REMAIN IN FULL FORCE AND EFFECT; PROVIDING FOR CONFLICTS; AND, PROVIDING AN EFFECTIVE DATE.**
ORDINANCE NO. 16-06-1334 PASSED AND APPROVED UNANIMOUSLY

ii. SITE PLAN APPROVAL – SPR 16-01

Final site plan approval to build an 8,144 square foot church in a Community Facility (CF) zoning district.

Tanya Davis-Hernandez, Community Development Manager, presented the item based on backup memorandum. She indicated that the first reading on this item was on May 31st and approved, but that there was a question on the required number of parking spaces. She stated that staff double checked and there are 74 spaces required and 74 spaces provided. Pastor Willem Philippi was present and agreed to the thirteen (13) conditions outlined in staff’s memorandum. Commissioner Wood moved to approve the final site plan subject to the conditions outlined in staff memorandum. Seconded by Vice Mayor Hilton. Motion passed unanimously by voice vote.

b. SUBJECT – HICKORY PLACE DEVELOPERS, LLC – 5460 SW 13 Court

City Attorney Goren indicated that these two items are connected and both items could be read and then considered separately. Attorney read 7(b)(i) and 7(b)(ii):

i. ORDINANCE – Second Reading – VARIANCE - VAR 16-02

Variances to accommodate the building of 46 townhouses including Setback Requirements per Section 06-330 (b) (1) and (d) (1), Size of Plot per Section 106-323 (b), Plot Area Requirements per Section 106-328 and Open Space Requirements per Section 106-329.

AN ORDINANCE OF THE CITY OF NORTH LAUDERDALE, FLORIDA, APPROVING AND GRANTING VARIANCES FROM THE NORTH LAUDERDALE CODE OF ORDINANCES, SECTION 106-330 (B) (1) REGARDING FRONT SETBACKS WHERE 25 FEET ARE REQUIRED AND A 16 FOOT SETBACK IS PROVIDED; SECTION 106-330 (D) (1) REGARDING REAR SETBACKS TO PERMIT AN 18 FEET SETBACK WHERE 25 FEET ARE REQUIRED FROM A PROPERTY LINE; SECTION 106-323 (B) SIZE OF PLOT TO ALLOW A PLOT TO BE USED FOR DEVELOPMENT PURPOSES THAT IS 76.33 FEET IN LENGTH WHEREAS 80 FEET IN LENGTH IS REQUIRED, SECTION 106-328 PLOT AREA REQUIREMENTS TO ALLOW A PLOT AREA 3,426.52
SQ. FT. IN SIZE WHEREAS A PLOT AREA OF 3,630 SQ. FT. IS REQUIRED AND
SECTION 106-329 OPEN SPACE REQUIREMENTS TO ALLOW 28% OPEN SPACE
WHEREAS 30% IS REQUIRED; PROVIDING FOR STIPULATIONS AND
CONDITIONS; PROVIDING THAT PROVISIONS NOT VARIED BY THIS
ORDINANCE REMAIN IN FULL FORCE AND EFFECT; PROVIDING FOR
CONFLICTS; AND PROVIDING AN EFFECTIVE DATE.

The applicant and staff present to speak on the item were duly sworn. Tanya Davis-Hernandez, Community Development Manager, presented the item based on backup memorandum. She indicated that this is a second reading and the first reading was approved on May 31st. There have been no changes since the first reading. Ms. Davis-Hernandez indicated that the applicant was present to answer any questions. Eric Haynes, a principal and member of Hickory Place Developers, indicated that he agrees with the three (3) recommendations and conditions set forth in staff’s memorandum. Public hearing opened. No one spoke. Commissioner Wood moved to approve. Seconded by Vice Mayor Hilton. All in favor by voice vote.

ORDINANCE NO. 16-06-1335 PASSED AND APPROVED UNANIMOUSLY

ii. SITE PLAN APPROVAL SPR 16-03

Final site plan approval to construct 46 Townhouses in a Residential Medium Density (RM-16) zoning district.

Tanya Davis-Hernandez, Community Development Manager, presented the item based on backup memorandum. She indicated that this is a second reading and the first reading was approved on May 31st. However, she addressed a question previously brought up by Commissioner Moyle regarding the backyard space. After speaking with the developer, it was noted that they do have backyards between 12 and 14 feet including some edging and buffer. Ms. Davis-Hernandez stated that it is not as large as a typical single family RS 5 District home. She also reported that with regard to previous comments about a playground area, they checked and since it is a retention area, it would not be safe for playground equipment because of potential ponding. Commissioner Moyle asked if these were rentals and Ms. Davis-Hernandez replied that they are market rate fee simple homes, but they have the benefit of a one-car garage, which is appealing to homeowners. Commissioner Wood asked if there would be a Homeowner’s Association, to which the reply was yes, they have the documents on file. Mr. Haynes commented that he understands the concerns about a small yard, but between the first reading and now, they have launched their soft sales and as of today they have sold 11 units to families at market rate. He said the units have proved to be very appealing to the buyers. Commissioner Wood asked the rate and Mr. Haynes reported that the average sales price is around $196,000-$199,000 with a potential to increase up to $215,00 per unit. Commissioner Wood asked if this would bring revenue to the City and City Manager stated that if they can C.O. the project before January 1st the tax would be included in next years budget. Public hearing opened. No one spoke. Commissioner Wood moved to approve the final site plan subject to the conditions outlined in staff memorandum. Seconded by Vice Mayor Hilton. Motion passed unanimously by voice vote.
c. SUBJECT: SPR 16-04 Our Lady Queen of Heaven Cemetery  
1500 S State Road 7  
The Archdiocese of Miami Catholic Cemeteries

Site plan amendment to add Mausoleums #25 and #26 in the Resurrection Development, located within Community Facilities (CF) zoning district.

Vice Mayor Hilton moved to read. Seconded by Commissioner Wood. Attorney Goren read the item. The applicant and staff present to speak on the item were duly sworn. Tanya Davis-Hernandez, Community Development Manager, presented the item based on backup memorandum. She stated that this sat dormant for a while and the master plan expired. Ms. Davis-Hernandez indicated that this is an amendment to a previously approved site plan from November of 2015, wherein Mausoleum #24 was approved. At this time the applicant is asking for approval to build Mausoleum #25 and #26 in order to continue the development of the Resurrection area. Ms. Davis-Hernandez indicated that there are eight (8) recommendations outlined in the memorandum. Attorney Suzanne Dockerty and Mary Jo Frick, Executive Director of the Catholic Cemeteries of the Archdiocese of Miami was present for questions. Ms. Frick stated that they are almost done with the first building and it is almost 75% sold. They are looking forward to starting to build #25 and #26 upon approval of the site plan amendment. Ms. Frick stated that they accept the recommendations of staff. Public hearing opened. No one spoke. Commissioner Wood moved to approve the final site plan amendment subject to the eight (8) conditions recommended by staff. Seconded by Commissioner Moyle. Motion passed unanimously by voice vote.

8. ORDINANCES SECOND READING


Vice Mayor Hilton moved to read. Seconded by Commissioner Wood. Attorney read:

AN ORDINANCE OF THE CITY OF NORTH LAUDERDALE, FLORIDA, TO APPROVE RENEWAL OF THE SOLID WASTE COLLECTIONS AND DISPOSAL CONTRACT WITH WASTE PRO OF FLORIDA, INC. FOR AN ADDITIONAL FIVE 5 YEARS UNTIL DECEMBER 31, 2021; AUTHORIZING THE CITY MANAGER TO EXECUTE THE RENEWAL OF THE CONTRACT WITH WASTE PRO OF FLORIDA INC., AND FOR THE APPROPRIATE CITY OFFICIALS TO TAKE ACTION CONSISTANT WITH THIS ORDINANCE; PROVIDING FOR SEVERABILITY; PROVIDING FOR CONFLICTS; AND PROVIDING FOR AN EFFECTIVE DATE.

Mike Shields, Public Works Consultant, presented the item based on backup memorandum. He stated that this is the second reading of the ordinance to approve a renewal contract with Waste Pro. Basically everything is the same as the previous franchise with minimal increases on the commercial side. In order to keep residential rates low, the commercial has to have a small
increase. Mr. Shields commented on the service level over the years with Waste Pro and stated that they have been very responsible with regard to answering calls and addressing any problems whether commercial or residential. **Public hearing opened. No one spoke. Commissioner Moyle moved to approve. Seconded by Commissioner Wood. No Commission discussion. All in favor by voice vote.**

**ORDINANCE NO. 16-06-1336 PASSED AND APPROVED UNANIMOUSLY**

9. **BUDGET MATTERS**

   a. **RESOLUTION – Preliminary Fire/Rescue Special Assessment Rate**

   Commissioner Wood moved to read. Seconded by Commissioner Moyle. Attorney read:

   A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF NORTH LAUDERDALE, FLORIDA, RELATING TO THE PROVISION OF FIRE RESCUE SERVICES, FACILITIES AND PROGRAMS IN THE CITY OF NORTH LAUDERDALE, FLORIDA; ESTABLISHING THE ESTIMATED RATE FOR FIRE RESCUE ASSESSMENTS FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2016; DIRECTING THE PREPARATION OF AN ASSESSMENT ROLL; AUTHORIZING A PUBLIC HEARING AND DIRECTING THE PROVISION OF NOTICE THEREOF; AND PROVIDING AN EFFECTIVE DATE.

   Susan Nabors, Finance Director, introduced Jeff Rackley, Senior Project Manager from Government Services Group, Inc., who provided a PowerPoint presentation as a Fire Assessment Program Update. Mr. Rackley indicated that they have been working for several months with staff to update the current program which is already in place. Overall, he stated that the methodology is essentially the same, with no major changes, but they are just updating the components. A copy of the presentation is available for review in the City Clerk’s office. **Commissioner Moyle moved to adopt. Seconded by Vice Mayor Hilton.** Commissioner Graziose asked if it was customary to have a flat rate for anything 50,000 feet and over and how does it compare to other cities that have a Super WalMart that is considered larger? He asked if we are in line with this, as it seems to be a bargain. Mr. Rackley replied that many cities have the same tiers that North Lauderdale has, and there are not too many buildings that are over 50,000 square feet, and most of the cities still have them in the same tier and capping at 50,000 square feet. He said you could have additional tiers going out over 100,000 square feet or your could charge per square foot and go away from tiers; generally what they were doing was keeping the same basic structure to the methodology and he does not think that is out of line with numerous other cities in Broward County. Mr. Rackley said it may be something to look at more closely next time an update is done to see how many buildings fall into that larger category and how much over 50,000 they might be and if there is any impact. Ms. Nabors said she believes there was one commercial property which fell in the realm of over the 50,000 so she did not know if it would benefit us to make a revision for one property. City Manager said the WalMart may be the only one. Commissioner Graziose asked the Fire Chief if the WalMart was over that
and the reply was that it was about 180,000 square feet. To add to Mr. Rackley’s presentation, Ms. Nabors said that he gave a five year review, and for the record, next fiscal year single family increase will go from $178 to $197 for a $19 increase; the multi-family rate with go from $383 to $334 which is a reduction of $49 per year. She said commercial and industrial rates have their respective changes as well. Ms. Nabors said by approving this resolution, we will also be setting the date for the approval of the final rate for Wednesday, September 14 at 6:00 p.m. City Manager Bhatty commented that one of the reasons the single family rate is going up is because we have more single family homes than anything else and 45% of the calls are to single family homes; multi-family is going down because there are fewer calls. No further discussion. Clerk called for vote. All in favor by voice vote.

RESOLUTION NO. 16-06-6301 PASSED AND APPROVED UNANIMOUSLY

b. RESOLUTION – Preliminary Solid Waste Assessment Rate

Commissioner Wood moved to read. Seconded by Vice Mayor Hilton. Attorney read:

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF NORTH LAUDERDALE, FLORIDA, RELATING TO THE PROVISION OF RESIDENTIAL SOLID WASTE COLLECTION SERVICES AND FACILITIES AND PROGRAMS IN THE CITY OF NORTH LAUDERDALE, FLORIDA; PROVIDING FOR PURPOSE AND DEFINITIONS; PROVIDING FOR LEGISLATIVE DETERMINATIONS; ESTABLISHING THE ESTIMATED RATE FOR THE RESIDENTIAL SOLID WASTE COLLECTION SERVICES ASSESSMENT FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2016; DIRECTING THE PREPARATION OF A RESIDENTIAL SOLID WASTE COLLECTION SERVICES SPECIAL ASSESSMENT ROLL; AUTHORIZING A PUBLIC HEARING AND DIRECTING THE PROVISION OF NOTICE THEREOF; AND PROVIDING AN EFFECTIVE DATE.

Susan Nabors, Finance Director, stated that previously the Commission approved the Ordinance for the renewal of the contract with Waste Pro. Within that contract it calls for a residential rate increase from $10.65 to $11.08 per month. For the assessment for next year, we are able to maintain the same rate as the prior year of $216.02 per residential unit and have been able to achieve that by reducing some administrative costs. Ms. Nabors stated that Commission’s approval is being sought for the $216.02 for next year on the assessment roll and to approve a public hearing on Wednesday, September 14th at 6:00 p.m. Commissioner Moyle moved to adopt. Seconded by Vice Mayor Hilton. No Commission discussion. All in favor by voice vote.

RESOLUTION NO. 16-06-6302 PASSED AND APPROVED UNANIMOUSLY
10. CONSENT AGENDA

No items were pulled from consent. Commissioner Moyle moved to read. Seconded by Vice Mayor Hilton. Attorney read:

   a. RESOLUTION – Intermedix Contract Renewal

   A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF NORTH LAUDERDALE, FLORIDA, AUTHORIZING AND DIRECTING THE CITY MANAGER TO AMEND THE CITY’S AGREEMENT WITH ADVANCED DATA PROCESSING, INC., D/B/A ADPI-INTERMEDIIX FOR THE COLLECTION OF EMERGENCY PATIENT TRANSPORTATION REVENUE; AND FOR THE USE AND UPDATES OF THE COMPANY’S COMPUTER EQUIPMENT AND SOFTWARE APPLICATIONS; PROVIDING FOR CONFLICT; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

   RESOLUTION NO. 16-06-6303

   b. RESOLUTION - Payment to Broward Sheriff’s Office - Youth Basketball Program

   A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF NORTH LAUDERDALE, FLORIDA, APPROVING AND AUTHORIZING THE EXPENDITURE OF $5,400.00 TO THE BROWARD SHERIFF’S OFFICE TO COVER THE SHERIFF’S FEE FOR THE 2016 YOUTH BASKETBALL PROGRAM AND, PROVIDING AN EFFECTIVE DATE.

   RESOLUTION NO. 16-06-6304

Commissioner Moyle moved to approve the consent agenda as read. Seconded by Vice Mayor Hilton. All in favor by voice vote.

CONSENT AGENDA APPROVED UNANIMOUSLY

11. OTHER BUSINESS

   a. RESOLUTION - Ratification of Metro Broward Professional Fire Fighters (MBPFF) Collective Bargaining Agreement

Vice Mayor Hilton moved to read. Seconded by Commissioner Moyle.

   Attorney read:

   A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF NORTH LAUDERDALE, FLORIDA, ACCEPTING AND OTHERWISE AUTHORIZING THE CITY MANAGER OF THE
CITY OF NORTH LAUDERDALE, FLORIDA, ON BEHALF OF SAID CITY, TO EXECUTE AND OTHERWISE ENTER INTO THAT CERTAIN COLLECTIVELY BARGAINED CONTRACT BETWEEN THE CITY OF NORTH LAUDERDALE AND THE METRO BROWARD PROFESSIONAL FIRE FIGHTERS, LOCAL 3080, EFFECTIVE UPON RATIFICATION AND SIGNATURE OF THE CITY MANAGER AND REPRESENTATIVE OF THE METRO BROWARD PROFESSIONAL FIREFIGHTERS, EFFECTIVE OCTOBER 1, 2015 AND SHALL TERMINATE ON SEPTEMBER 30, 2018; AUTHORIZING THE CITY MANAGER TO DO ALL THINGS NECESSARY TO CARRY OUT THE AIMS OF THIS RESOLUTION; AND, PROVIDING AN EFFECTIVE DATE.

Jennifer Yarmitzky, Human Resources Manager, presented the item based on the backup memorandum. She indicated that the proposed Collective Bargaining Agreement between the City and the Metro Broward Professional Firefighters was voted on by the members and ratified on June 22, 2016. The proposed contract, effective October 1, 2015 through September 30, 2018, has no substantial changes but a few changes are highlighted in the memorandum. Commissioner Moyle moved to adopt. Seconded by Vice Mayor Hilton. All in favor by voice vote.

RESOLUTION NO. 16-06-6305 PASSED AND APPROVED UNANIMOUSLY

b. SUBJECT - Date for 2016 Holiday Parade

Commissioner Wood moved to read. Seconded by Vice Mayor Hilton.

Attorney read:

MOTION: To set the date of Saturday, December 10, 2016 as the date for the City’s 39th Annual Holiday Parade.

Mike Sargis, Parks and Recreation Director, said they are seeking to approve the date; time is unknown at this time and a route is unknown, but will work with Public Works in September to work out the options. Commissioner Moyle moved to approve. Seconded by Commissioner Wood. Motion passed unanimously by voice vote.

12. REPORTS - None

13. COMMISSION COMMENTS

Mayor Brady - congratulated City Manager Bhatty for receiving her 10 Year Membership Pin from the Florida City and County Management Association Board of Directors.
14. CITY MANAGER COMMENTS

City Manager Bhatty commented that thanks to the Finance Director, and the Departments for starting early, we have completed our budget. A copy of the proposed budget was made available for Commission’s review. On July 12th, there will be a budget workshop where any comments can be shared. There will be no proposal to increase taxes or assessments, other than the fire assessment that was just discussed. She stated that departments have been able to keep expenditures low, and any increases have been built into vendors contracts. A slight salary increase will be proposed for employees. City Manager Bhatty said North Lauderdale’s property values are going up, but it is not a lot of value in dollars.

City Manager Bhatty commented that since the budget is done and we will be going over the highlights at the July 12th meeting, and based on the time schedule, historically the Commission has voted to cancel the second July Commission meeting and the Commission recesses in August. She stated that if this is the direction of the Commission a motion would be in order. Commissioner Graziose made a motion to cancel the second July meeting. Seconded by Commissioner Moyle. All in favor by voice vote.

15. CITY ATTORNEY COMMENTS

Attorney Goren complimented the City Administration and City Commission on their time and efforts to get to the surtax resolution which occurred this week. He commented that after all the meetings and collaboration, the package of documents was submitted to the Supervisor of Elections on Friday, with the rescission of the prior resolution and the adoption of the new resolution, and the commitment to sign on to the ILA. Attorney Goren commented that this was quite unique and sensational and he and his law partners spent quite a lot of hours and collaboration on the issue. Now, he said, the hard part will be to convince the voters to support it. On July 7th there will be a meeting of the City Managers to come up with a plan on how to share this information with the residents.

16. ADJOURNMENT – There being no further business, the meeting adjourned at 7:10 p.m. and convened to the Water Control District meeting and the North Lauderdale Recreation Foundation meeting.

Respectfully submitted,

Patricia Vancheri, City Clerk
PROCLAMATION

Honoring Ralph J. Polinice’s 100th Birthday

WHEREAS, Ralph J. Polinice will celebrate his 100th birthday on July 5, 2016; and

WHEREAS, July 5, 1916 he was born in Naples, Italy, and immigrated to the United States with his parents, Albert and Louise, where he grew up in Jamaica, Queens, New York; and

WHEREAS, in 1942 Ralph J. Polinice was drafted to the US Army during World War II. Mr. Polinice served as an artillery man on the front lines. He went to Indonesia on his last leg and was bound for Japan when the war ended in 1945; and

WHEREAS, after the war ended he returned to New York and married his fiancé, Goviannina (Jennie) Elizabeth Romano in May of 1946;

WHEREAS, the Polinice’s had three sons and also adopted a foster child. Mr. Polinice and wife, Jennie relocated to North Lauderdale around 1994 and lived in North Lauderdale, Tamarac and Margate. Over the years they have watched their family grow to eight grand-children and 24 great-grandchildren; and

WHEREAS, during his working years Ralph Polinice worked for the New York Telephone Company for over 25 years until retirement in 1976; and

WHEREAS, After retirement he kept busy as a volunteer at local temples, churches and catering halls; and

WHEREAS, Mr. Polinice is a master craftsman and has built many amazing things; he is very inventive and can build or fix many things and has to stay busy at all times; and

WHEREAS, as a hobby he enjoyed raising and racing homing pigeons which is an old Italian sport that goes back many generations and Mr. Polinice has passed on the family tradition to his son, John; and

WHEREAS, Ralph J. Polinice’s family states he is still vibrant, outspoken, funny and sincere, and claims that he makes getting older look easy and is truly loved by his family and adored by whomever he meets.

NOW THEREFORE, the Mayor and Commission of the City of North Lauderdale, deems it an honor and pleasure to extend sincere congratulations and best wishes to Ralph J. Polinice at this great milestone of becoming a centenarian.

HAPPY 100TH BIRTHDAY, RALPH J. POLINICE

Dated this 12 day of July, 2016.

____________________________________
MAYOR JACK BRADY
WHEREAS, the purpose of the Florida Engineering Society is to advance the public welfare, promote the professional, social and economic interests of the engineering profession, and stimulate and develop professional concepts among all engineers through education and excellence in practice; and

WHEREAS, engineers design, construct, and maintain the infrastructure and facilities that contribute to a high quality of life for all residents of Florida; and

WHEREAS, Florida's growth depends on engineers executing innovative, creative, and high-quality solutions to technical problems; and

WHEREAS, the stated mission of the Florida Engineering Society shall be to support engineering education, advocate licensure, promote the ethical and competent practice of engineering and enhance the image and well-being of all engineers in the state of Florida; and

WHEREAS, the society was founded in 1916, and

WHEREAS, members of the Florida Engineering Society and the Florida Institute of Consulting Engineers interact with the engineering education sector to prepare future engineers to maintain our economic leadership and quality of life; and

WHEREAS, it is fitting that we recognize and honor the continuing contributions of Florida's engineers by celebrating the 100th anniversary of the formation of the Florida Engineering Society with the motto: "A Century of Innovation";

NOW THEREFORE, be it proclaimed by the City of North Lauderdale to hereby pay tribute and extend greetings and well wishes to all engineers observing August 5th, 2016 in celebration of the 100th Anniversary of the Florida Engineering Society: A Century of Innovation.

Dated this 12th day of July, 2016.

MAYOR JACK BRADY
FINANCE DEPARTMENT
MEMORANDUM

TO: Honorable Mayor and City Commission

FROM: Ambreen Bhattty, City Manager

BY: Susan Nabors, Finance Director

DATE: July 12, 2016

SUBJECT: Adoption of a Tentative Millage Rate for the General Operating Budget for Fiscal Year 2016/2017

Pursuant to Florida Statute 200.065 (TRIM), Cities must advise the Property Appraiser of its proposed millage rate and the date, time and place of their first September budget hearing. This information will be printed on the TRIM notices mailed to property owners by the Property Appraiser in August.

This rate establishes the tax revenue base for future years and due to the uncertainty of future property tax legislation, the Administration recommends that the Commission maintain the operating millage rate at 7.5000. This millage rate is the same as previous two years.

The Tentative Millage rate that is being considered for approval at tonight’s meeting will reflect the maximum millage rate the City may ultimately approve in September. At our September budget hearings, the Commission may lower, but not increase the tentative rate established at tonight’s meeting.

RECOMMENDATION:

The Administration recommends Commission’s consideration and approval of the attached Resolution establishing a tentative operating millage rate of 7.5000 and setting the first Public Hearing on this tentative millage rate and budget for Wednesday, September 14th, at 6:00 P.M. at City Hall, 701 SW 71st Avenue, North Lauderdale, Florida 33068-2395.
RESOLUTION NO.____________________

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF NORTH LAUDERDALE, FLORIDA, ADOPTING A TENTATIVE MILLAGE RATE OF 7.5000 FOR GENERAL OPERATING BUDGET PURPOSES FOR FISCAL YEAR 2016/2017 PROVIDING FOR THE ESTABLISHMENT OF AND SETTING FORTH THE DATE, TIME AND PLACE OF THE FIRST PUBLIC HEARING TO FORMALLY ADOPT THE FISCAL YEAR 2016/2017 MILLAGE RATE; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, pursuant to Florida Statute 200.065 (TRIM) it is the responsibility of the municipality’s governing body to advise the Property Appraiser of its roll back millage rate, proposed millage rate and setting forth the date, time and place of the first public hearing.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF NORTH LAUDERDALE, FLORIDA:

Section 1: That the foregoing “WHEREAS” clause is hereby ratified and confirmed as being true and correct and is hereby made a specific part of this Resolution upon adoption hereof.

Section 2: That the City Commission hereby adopts a tentative millage rate of 7.5000 for General Operating Budget purposes for Fiscal Year 2016/2017.

Section 3: That the City Commission of the City of North Lauderdale hereby sets September 14, 2016 at 6:00 P.M. at North Lauderdale City Hall Commission Chambers, 701 S.W. 71st Avenue, North Lauderdale, Florida, 33068-2395, as the date, time and place of the first Public Hearing to consider the tentative millage rate and proposed budget. Further, the City Commission shall set and announce the date and time of the second Public Hearing to consider the proposed millage rate and budget and shall announce said date and time at the end of the September 14, 2016 Public Hearing.

Section 4: That the City Manager of the City of North Lauderdale, or her designee, is hereby authorized and directed to submit form DR-420 Certification of Taxable Value to the Broward County Property Appraiser’s Office.

Section 5: That if any clause, section or other part of this Resolution shall be held by any court of competent jurisdiction to be unconstitutional or invalid, such unconstitutional or invalid part shall be considered as eliminated and in no way affecting the validity of the other provisions of this Resolution.
Section 6: That all Ordinances or parts of Ordinances, Resolutions or parts of Resolutions in conflict herewith, be and the same are hereby repealed to the extent of such conflict.

Section 7: That this Resolution shall take effect immediately upon adoption.

PASSED and ADOPTED by the City Commission of the City of North Lauderdale, Florida, this 12th day of July, 2016.

APPROVED AS TO FORM:

____________________________________
CITY ATTORNEY SAMUEL GOREN

____________________________________
MAYOR JACK BRADY

____________________________________
VICE MAYOR DAVID G. HILTON

ATTEST:

___________________________________
CITY CLERK PATRICIA VANCHERI
Attached for your consideration and approval is the annual Comprehensive Pay and Classification Plan (“Plan”) for the 2017 fiscal year. The Plan outlines the job classifications and associated salary ranges and benefits provided to all employee groups with the exception of employees in part-time seasonal and on-call positions.

Each year, City staff reviews this Plan in an effort to determine if all positions are appropriately classified in terms of the competitive market and internal structure of the City. This determination establishes the salary range for each position with regard to:

- ranges of pay for other classes,
- relative difficulty and responsibility of positions in each class,
- availability of employees in particular occupational categories,
- prevailing rates of pay and benefits for similar positions in the tri-county area (Broward, Dade and Palm Beach) and
- financial position of the City and other economic considerations.

Included in this Plan is the formal implementation of the Commission’s and Administration’s goal of parity for salary adjustments among all employee groups. This represents achievement of the following milestones:

i. Salary Adjustments are through the adoption of the Comprehensive Pay Plan and are no longer included in individual bargaining unit contracts; and

ii. The continuation of parity for all employee groups by eliminating longevity, Merit increases and COLA through the adoption of the Plan.

The City Administration’s proactive “staff re-organization approach” over the past several years to address budgetary challenges has helped in the creation of this Plan. Approval and implementation of recommendations contained in this Plan for fiscal year 2016/17 will continue to control costs into the future. In addition, the City Administration has generated significant savings resulting from the implementation and adoption of the Collective Bargaining Agreements with the Federation of Public Employees (FPE) and the Metro Broward Professional Firefighters (MBPFF). Further, City Administration will continue the effective management of the Broward Sheriff’s Office (BSO) and other outsourced services contracts.
The Administration is recommending a salary adjustment of three percent (3%) for all employee groups, effective October 1, 2016 due to the following reasons:

- On-going savings generated by elimination of longevity, Cola’s and Merit increases over the last ten years for all employee groups.
- Savings generated due to effective management of outsourced services.
- Significant reduction in positions due to Administration’s pro-active reorganization.
- Significant savings due to effective negotiation of union contracts.
- To assist in the retention of long-term quality employees and enable the City to be competitive within the Tri-County area.
- The current cost of living affecting the primary products and services our employees use on a day-to-day basis has increased in some cases, according to the latest numbers by the US Bureau of Labor Statistics.

In addition, this Plan is proposing that the 3% salary adjustment be prorated on a monthly basis for newly hired probationary and existing promoted employees.

The attached Plan proposal is reflected in the City Manager’s Proposed Budget for the next fiscal year - beginning October 1, 2016.

Finally, the Administration recommends maintaining the current rates and levels of the employee benefit package as outlined in the attached Plan.

**RECOMMENDATION:**

The City Administration recommends Commission’s consideration and approval of the attached Resolution approving and adopting the City’s 2017 Fiscal Year Comprehensive Pay and Classification Plan as discussed above.
RESOLUTION NO. _____________

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF NORTH LAUDERDALE, FLORIDA, REPEALING RESOLUTION 15-07-6194 WHICH RESOLUTION DID ADOPT THE CITY OF NORTH LAUDERDALE COMPREHENSIVE PAY AND CLASSIFICATION PLAN FOR FISCAL YEAR 2016, AS AMENDED FROM TIME TO TIME, AND HEREBY ESTABLISHING A REVISED PAY AND CLASSIFICATION PLAN FOR FISCAL YEAR 2017 COMMENCING ON OCTOBER 1, 2016; PROVIDING FOR THE ESTABLISHMENT OF NEW CLASSIFICATIONS; PROVIDING FOR CONFLICTS; AND, PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City Commission of the City of North Lauderdale recognizes the need to update its Comprehensive Pay and Classification Plan, based on the recommendation of the City Manager, and desires to implement the revised plan effective October 1, 2016.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF NORTH LAUDERDALE, FLORIDA:

Section 1: That Resolution 15-07-6194, which Resolution did adopt the City of North Lauderdale’s Comprehensive Pay and Classification Plan, and as amended from time to time, is hereby repealed to provide for the establishment of a revised Comprehensive Pay and Classification Plan, attached hereto and incorporated herein as specifically as if set forth at length hereat, commencing on October 1, 2016.

Section 2: That all Resolutions, or parts of Resolutions, Ordinances or parts of Ordinances, in conflict herewith, be and the same are hereby repealed to the extent of such conflict.

Section 3: That this Resolution shall take effect immediately upon adoption.

PASSED and ADOPTED by the City Commission of the City of North Lauderdale, Florida this 12th day of July, 2016.

APPROVED AS TO FORM:

______________________________
CITY ATTORNEY SAMUEL S. GOREN

______________________________
MAYOR JACK BRADY

______________________________
VICE MAYOR DAVID HILTON

ATTEST:

______________________________
PATRICIA VANCHERI, CITY CLERK
SECTION 1. ESTABLISHMENT

A Comprehensive Pay and Classification Plan for the City of North Lauderdale (the “Pay Plan”), pertaining to all positions, including those that may be specified elsewhere in negotiated collective bargaining agreements or individual employment contracts, is hereby established.

SECTION 2. DEVELOPMENT OF SALARY ADJUSTMENT

The Pay Plan establishes salary ranges (grades) for each classification. Such established salary ranges of pay have been determined with due regard to ranges of pay for other classes, relative difficulty and responsibility of positions in the class, availability of employees in particular occupational categories, prevailing rates of pay for similar positions, the financial position of the City and other economic considerations. Appendix A - consisting of Schedule I, II, III & IV sets forth the ranges (grades) with minimum and maximum levels. Base pay is, by definition, the pay level within the pay grade for each position classification. For General, FPE and MBPFF employees the Pay Plan provides for a salary range, without regard to specific pay level within that range.

The City’s salary ranges have been compared to similar cities in regard to employee retention in Broward, Dade and Palm Beach Counties. As a result of this comparison, for FY 2017 schedules I (Grades 37-74), II, III and IV all position classifications reflect a 2.5% adjustment to the entry level salary. Adjusting the entry level salary will assist the City to remain competitive for new hires thereby providing the best possible services to the residents. The maximum level salary ranges for FY 2017 for schedules I (Grades 37-74), II, III and IV reflect a 3% adjustment. Finally, this pay plan reflects the current State hourly minimum wage for Grade 24 starting entry level range.

A salary adjustment of three percent (3%) is being proposed for all permanent full-time general, management, FPE, MBPFF and permanent part-time employees effective October 1, 2016 including those employees that are at the maximum pay level of their current pay range. Newly hired probationary employees will receive the 3% salary adjustment on a prorated monthly basis. For existing employees promoted during the year, the 3% salary adjustment will be prorated based on the numbers of months in each position classification.

SECTION 3. APPLICABILITY

All employees of the City of North Lauderdale, except as provided elsewhere, shall be compensated in accordance with this pay plan and the attached Schedules (I, II, III & IV), depending upon job classification.

The minimum annual rate of pay for the appropriate position classifications shall be paid to an employee upon original employment with the City of North Lauderdale. Part-time employees shall be paid at the minimum hourly rate within the pay plan.
When there is a demonstrated inability to recruit at the minimum rate of pay, or the applicant possesses exceptional qualifications warranting employment at a higher rate of pay, the City Manager may authorize a higher entry salary rate upon recommendation of the Department Head.

The City Manager may authorize an additional salary adjustment for existing employees based on extraordinary circumstances.

SECTION 4. IMPLEMENTATION

The new Comprehensive Pay and Classification Plan will be implemented effective October 1, 2016.

SECTION 5. PERSONNEL CHANGES

The following are the personnel changes that are being proposed by the City Administration:

(a) Create:
- **Public Works/Utilities** – Create a Public Works/Utilities Engineer position Grade 68 (Exempt).
  Due to the retirement of two management positions in FY 16, the Public Works/Utilities Department has undergone reorganization. This position will perform professional engineering work with a focus on environmental, water and sewer related operation as well as managing Public Works/Utilities projects to ensure they are in compliance with all applicable City/State/Federal codes and regulations. **No fiscal impact to the General Fund.**

(b) Eliminate:
- **Community Development** – Eliminate one Administrative Clerk position.
  Due to reorganization within the Community Development Department, this position is no longer needed. The primary duty of this position is to perform lien searches, lien releases and other related tasks. The number of lien search requests has reduced and no longer requires a dedicated full-time employee. These responsibilities have already been combined with the Administrative Clerk position in the Code Compliance Division.

- **Public Works/Utilities** – Eliminate the Water Plant Operations Manager position.
  Due to reorganization within the Public Works/Utilities Department, this position is no longer needed. Many of the primary duties and responsibilities performed under this position title will be absorbed by the Public Works/Utilities Engineer and Public Works Operations Supervisor.

(c) Reclassify:
- **Public Works/Utilities**
  - Reclassify one Community Service Worker I (CSWI) position to a Community Service Worker II (CSWII) position in the Stormwater Division. In prior fiscal years, additional staff members were added to the Plan in order to maintain the major landscaping and roadway enhancements along State Road 7 and Bailey Road. At that time, only entry level position was added. Now that we are into the maintenance of these areas, it has become necessary to reclassify one of the CSWI positions to a
CSWII position. This allows for oversight and leadership within each work crew at
each work site. This will create a promotional opportunity for existing employees. **No fiscal impact to the General Fund.**

- Reclassify Public Works Operations Supervisor from Grade 50 to Grade 56. With the reorganization in the department, the Public Works Operations Supervisor has taken on additional duties and supervision of department operations including fleet maintenance oversight. This reclassification and corresponding pay adjustment is inclusive of the annual salary adjustment. **Minimal fiscal impact to the General Fund.**

- **Parks & Recreation**
  - Reclassify one Community Service Worker II (CSWII) position to an Assistant Park Manager position from Grade 45 to Grade 48. Due to increased public use of Hampton Pines Park, it has become necessary to have a dedicated contact/supervisor on the weekends to better serve the public and supervise weekend staff. This will create a promotion opportunity for existing employees. **Minimal fiscal impact to the General Fund.**

- Through participation in salary surveys of government jobs, the following positions have been identified as needing reclassification in order to more closely align with surrounding municipalities. Keeping minimum starting salaries competitive is vital to recruiting and retaining qualified workers. The grade reclassifications and corresponding pay adjustments are inclusive of the annual salary adjustment. **Minimal fiscal impact to the General Fund**

<table>
<thead>
<tr>
<th>Position</th>
<th>From Grade</th>
<th>To Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business Specialist</td>
<td>49</td>
<td>54</td>
</tr>
<tr>
<td>Community Development Specialist (New title Planner)</td>
<td>53</td>
<td>56</td>
</tr>
<tr>
<td>Community Service Worker I (PW/U and P&amp;R)</td>
<td>38</td>
<td>39</td>
</tr>
<tr>
<td>Community Service Worker II (PW/U and P&amp;R)</td>
<td>44</td>
<td>45</td>
</tr>
<tr>
<td>Code Compliance Officer</td>
<td>49</td>
<td>52</td>
</tr>
<tr>
<td>Recreation Manager</td>
<td>60</td>
<td>62</td>
</tr>
<tr>
<td>Recreation Programmer I</td>
<td>47</td>
<td>48</td>
</tr>
<tr>
<td>Recreation Programmer II</td>
<td>49</td>
<td>50</td>
</tr>
<tr>
<td>Senior Code Compliance Officer</td>
<td>52</td>
<td>59</td>
</tr>
<tr>
<td>Utility Service Technician</td>
<td>44</td>
<td>45</td>
</tr>
</tbody>
</table>

- **U.S. Department of Labor – Overtime – Wage and Hour Division**
On May 18, 2016, the Federal government announced the Department of Labor’s final rule updating overtime regulations. The final rule focused primarily on updating salary and compensation levels for workers to be classified as exempt. The update set the standard salary threshold for exempt status at $913 per week; $47,476 annually for a full-year worker (this is an increase from the current $455 per week; $23,660 annually). Therefore, the following positions have been identified and will require reclassification.

<table>
<thead>
<tr>
<th>Position Title</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deputy City Clerk</td>
<td>Exempt</td>
<td>Non-Exempt</td>
</tr>
<tr>
<td>Position</td>
<td>Exempt</td>
<td>Non-Exempt</td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>--------</td>
<td>------------</td>
</tr>
<tr>
<td>Parks Manager</td>
<td>Exempt</td>
<td>Non-Exempt</td>
</tr>
<tr>
<td>Public Works Operations Supervisor</td>
<td>Exempt</td>
<td>Non-Exempt</td>
</tr>
<tr>
<td>Systems Administrator</td>
<td>Exempt</td>
<td>Non-Exempt</td>
</tr>
<tr>
<td>Human Resources Generalist</td>
<td>Exempt</td>
<td>Non-Exempt</td>
</tr>
<tr>
<td>Athletic Supervisor</td>
<td>Exempt</td>
<td>Non-Exempt</td>
</tr>
<tr>
<td>Parks Operations Manager</td>
<td>Exempt</td>
<td>Non-Exempt</td>
</tr>
<tr>
<td>Community Development Specialist II</td>
<td>Exempt</td>
<td>Non-Exempt</td>
</tr>
<tr>
<td>Network Administrator</td>
<td>Exempt</td>
<td>Non-Exempt</td>
</tr>
<tr>
<td>Accounting &amp; Purchasing Coordinator</td>
<td>Exempt</td>
<td>Non-Exempt</td>
</tr>
<tr>
<td>Community Development Manager</td>
<td>Exempt</td>
<td>Non-Exempt</td>
</tr>
</tbody>
</table>

(d) Title Change:
- **Community Development** – The Community Development Specialist position should be retitled to Planner in order to truly reflect the functions and duties of this position. Review of salary survey data and information, determined that the title Community Development Specialist is more descriptive of administrative clerical work and tasks. By changing the title the knowledge, skills and abilities of the position are more clearly defined and consistent with the position requirements including program oversight in design and development, adherence to regulatory codes, knowledge of federal, state, county and local policies, as well as participation and oversight of board meetings, civic and neighborhood groups; development professionals and businesses. **No fiscal impact to the General Fund.**

- **Finance** – For housekeeping purposes
  - Re-title the Purchasing & Contracts Manager to Accounting & Purchasing Coordinator. The title change to Accounting & Purchasing Coordinator will be in-line with surrounding municipalities and government agencies and will more clearly define the position, knowledge, experience and duties. **No fiscal impact to the General Fund.**

  - Re-title the Payroll Specialist to Payroll & Accounting Clerk. The title change to Payroll & Accounting Clerk will be in-line with surrounding municipalities and government agencies and will more clearly define the position, knowledge, experience and duties. **No fiscal impact to the General Fund.**

(e) Frozen:
Staff recommends continuation of the soft hiring freeze. All positions that are vacant or may become vacant during FY17 will be addressed on a case by case basis and may be unfrozen at the discretion of the City Manager with proper justification from the department head.

**SECTION 6. PROMOTIONS**

In the event of a promotion, employees will be placed in the new position’s pay range at a base pay level that does not exceed more than 15% of the base pay level they occupy in their current pay range unless prior approval has been obtained from the City Manager.
SECTION 7. DEMOTIONS

In the event of a demotion an employee will be placed in the same relative position for the lower position grade as he/she enjoyed in the previous classification, as long as the pay does not decrease more than 15% unless prior approval has been obtained from the City Manager.

SECTION 8. PART-TIME EMPLOYMENT

Part-time employees shall be paid the hourly wage as outlined in Schedule I, at the minimum unless otherwise recommended by the Department Director, and approved by the City Manager.

SECTION 9. BENEFITS/INCENTIVES

1. Health Insurance:

   Administration recommends maintaining the City (85%) and Employee (15%) percentage contributions for the Group Health Insurance program.

2. Retirement Plans:

   401a Pension - General and Management Employees: The Administration recommends maintaining the current pension contribution rates (14% City and 5% - 12% employee).

   401a Pension - Federation of Public Employees: The Administration recommends maintaining the current pension contribution rates (14% City and 3.5% - 12% employee).

   FRS Pension – Metro Broward Professional Firefighters Employees: The Administration recommends continued participation in the FRS. The current State of Florida required contribution rate is 25.574% (an increase from 22.04% to 22.57 City share and 3% (no change) employee).

3. 457 Deferred Compensation:

   The Administration recommends maintaining the annual non-matching sum of $500.00 per year to the 457 plan, for general non-exempt full-time permanent employees, excluding union and contract employees. In addition, an employee may contribute up to $750.00 per year that the City matches on a dollar-for-dollar basis. Exempt level employees receive a dollar-for-dollar match up to $750.00.

4. Roth IRA:

   The Administration recommends maintaining the Roth IRA Program that allows all employee groups covered by the Plan to invest a voluntary post-tax contribution into a Roth IRA account through payroll deduction. Contribution amounts will be in accordance with IRS guidelines. Currently, the 2016 annual contribution is $5,500 under age 50 and $6,500 over age 50. Employees that participate in the Roth IRA program will have access to their contributions.
without taxes or penalties. Since this is a voluntary employee only contribution, there is no fiscal impact to the City. Furthermore, it requires minimal administration by City staff.

5. Wellness Program:
Administration is recommending continuation of the Employee Wellness program. This program is administered in-house. The program includes on-site flu shots for all employees interested. Educational and motivation activities such as walking challenges, healthy eating and exercise programs may be organized. The programs will be conducted using current resources available through the group health insurance when possible and should be accomplished through the funds budgeted.

6. Disability Insurance:
The City’s disability insurance program should be maintained at current levels.

7. Life Insurance:
The City’s life insurance program should be maintained at current levels.

8. Death, Disability and Dismemberment Insurance & Benefits:
The City’s Death, Disability and Dismemberment insurance programs should be maintained at current levels.

9. Flexible Spending Account:
Administration recommends continuation of the Flexible Spending Account which provides employees the ability to designate tax-deferred compensation for authorized personal expenses such as dependent care and medical expenses. The percentage of employees participating in this program continues to increase. The employee’s allowable medical FSA election will remain at the current level of $2,500. No fiscal impact to the General Fund.
## Appendix A - Schedule I

City of North Lauderdale  
Comprehensive Pay Plan FY 2017  
Salary Schedule I

<table>
<thead>
<tr>
<th>GRADE</th>
<th>POSITION TITLE</th>
<th>JOB CLASS</th>
<th>EXEMPT STATUS</th>
<th>Min</th>
<th>Max</th>
</tr>
</thead>
<tbody>
<tr>
<td>24</td>
<td>Recreation Attendant (p/t / seasonal / on-call)</td>
<td>6840</td>
<td>NON-EXEMPT</td>
<td>16,744</td>
<td>23,638</td>
</tr>
<tr>
<td>25</td>
<td></td>
<td></td>
<td></td>
<td>17,163</td>
<td>24,229</td>
</tr>
<tr>
<td>26</td>
<td>Junior Counselor (p/t / seasonal / on-call)</td>
<td>6620</td>
<td>NON-EXEMPT</td>
<td>17,592</td>
<td>24,835</td>
</tr>
<tr>
<td>27</td>
<td></td>
<td></td>
<td></td>
<td>18,031</td>
<td>25,456</td>
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<td>28</td>
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<td>18,482</td>
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<td>29</td>
<td></td>
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<td>18,944</td>
<td>26,744</td>
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## Appendix A - Schedule I

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## Appendix A - Schedule I

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## Appendix A - Schedule II

City of North Lauderdale  
Comprehensive Pay Plan FY 2017  
Salary Schedule II

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### Appendix A - Schedule III

City of North Lauderdale  
Comprehensive Pay Plan FY 2017  
Salary Schedule III

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### Appendix A - Schedule IV

City of North Lauderdale  
Comprehensive Pay Plan FY 2017  
Salary Schedule IV

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The item before you tonight is an Ordinance for your consideration for adoption on second reading to amend Section 106-222 of the City Code by adding regulations regarding driveways in single family residential properties; and Section 106-3 to include a definition for “Driveway” as outlined in Exhibit A.

Background:
Applications involving driveways in single family homes are some of the most frequently received in the Community Development Department. While the Code states the appropriate size, materials and types of driveways that may be constructed, the lack of explicit language regarding certain standards has left it open to interpretation. This may result in inconsistency of application and potentially a disturbance to neighbors when it comes to both their safety and mobility. Amendments to the Code are proposed to clarify the language and standards for driveways.

Section 106-222 of the Code “Location, Character, Size” defines the permitted width for both circular and rectangular driveways in single family homes. In order to make the Code clearer, it is recommended that language specifying the setback distance, the required conditions in order to have more than one rectangular driveway, and the minimum frontage requirement in order to have a circular driveway be added. It is also recommended that it be specified that there must be a 2 ½ feet grass separation between a driveway and a walkway to prohibit parking which may prevent accessibility for pedestrian entry into the home.

To clarify the types of materials that may be used for driveways, currently Section 58-6 “Sidewalk Standards” describes the appropriate construction materials in accordance to the Florida Building Code. Section 106-222 will be amended to also include this definition and applies to both sidewalks and driveways. Finally, a definition of “Driveway for Single-Family Residential” will be created in Section 106-3.

The City Commission approved this ordinance at first reading on June 14, 2016. Tonight we are presenting the Ordinance for second reading and adoption.
RECOMMENDATION:
The City Administration recommends Commission’s consideration on second reading of the attached Ordinance amending Section 106-222 of the City Code of Ordinances to add regulations for constructing a new or repairing or altering an existing single-family residential driveway; and Section 106-3 to add a definition for “Driveway for single-family residential”.
ORDINANCE NO. ______________

AN ORDINANCE OF THE CITY OF NORTH LAUDERDALE, FLORIDA, AMENDING CHAPTER 106 ENTITLED “ZONING”, ARTICLE I ENTITLED “IN GENERAL” SECTION 106-3 ENTITLED “DEFINITIONS” AND ARTICLE VI ENTITLED “OFF-STREET PARKING AND LOADING AND PARKING RESTRICTIONS” AND SECTION 106-222 ENTITLED “LOCATION, CHARACTER, SIZE” OF THE NORTH LAUDERDALE CODE OF ORDINANCES, PROVIDING FOR STIPULATIONS AND CONDITIONS; PROVIDING FOR DEFINITIONS PROVIDING THAT PROVISIONS NOT VARIED BY THIS ORDINANCE REMAIN IN FULL FORCE AND EFFECT; PROVIDING FOR CONFLICTS; PROVIDING FOR INCLUSION IN THE CODE AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City Manager and the City’s professional planning staff continuously monitor and review the City’s Land Use Regulations and Comprehensive Land Use Plan to ensure appropriate development in the City, and from time to time recognizes the need to study and amend aspects of such; and,

WHEREAS, in June 2016, the City reviewed Standards for Location, Character, Size pursuant to Section 106-222 of the City’s Code of Ordinances; and

WHEREAS, based on the review of permit applications received for driveways, it is recommended that amendments be made to the Code to specify minimum conditions to be met for certain types of driveways including circular and dual rectangular driveways, and

WHEREAS, for the safety of pedestrians entering a home along a walkway, it is recommended that two and one-half feet of grass be required to separate the driveway from the walkway and prevent parking on an unapproved surface; and

WHEREAS, for consistency and durability it is recommended that additional regulations for the construction of new or the repair or alteration of existing single-family residential driveways and the types of materials permissible be specified and be in compliance with the Florida Building Code; and
WHEREAS, for clarification purposes it is recommended that a new definition for Driveway, for single-family residential is to be added to Section 106-3; and

WHEREAS, the proposed regulations pertaining to the requirements to be met for the construction of a new or repair or alteration of an existing driveway on a residential property are found to be in the best interest of the health, safety and welfare of the residents.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF NORTH LAUDERDALE, FLORIDA:

Section 1: The foregoing "WHEREAS" clauses are hereby ratified and confirmed as being true and correct, and are hereby incorporated herein and made a part hereof.

Section 2: Chapter 106 entitled “Zoning”, Article I entitled “In General” Section 106-3 entitled “Definitions” and Article VI entitled “Off Street Parking and Loading and Parking Restrictions” and Section 106-222 entitled “Location, Character, Size” of the City of North Lauderdale’s Code of Ordinances, be and the same is hereby amended as provided in Exhibit “A” to this Ordinance, which is attached hereto and incorporated herein by reference.

Section 3. It is the intention of the City Commission of the City of North Lauderdale, Florida that the provisions of this ordinance shall become and be made a part of the City of North Lauderdale Code of Ordinances. The sections of this ordinance may be re-numbered or re-lettered and the word "ordinance" may be changed to "section," "article," or such other appropriate word or phrase in order to accomplish such intentions.

Section 4. All Ordinances or parts of Ordinances, Resolutions or parts of Resolutions in conflict herewith be, and the same are hereby repealed to the extent of such conflict.
Section 5. If any clause, section, or other part or application of this Ordinance shall be held by any court of competent jurisdiction to be unconstitutional or invalid, such unconstitutional or invalid part or application shall be considered as eliminated and so not affecting the validity of the remaining portions or applications remaining in full force and effect.

Section 6. This Ordinance shall become effective immediately upon its passage and adoption.

PASSED on first reading by the City Commission of the City of North Lauderdale, Florida, the 14th day of June, 2016.

PASSED and ADOPTED on second reading by the City Commission of the City of North Lauderdale, Florida, this _____ day of ____________, 2016.

APPROVED AS TO FORM:

_________________________________
CITY ATTORNEY SAMUEL S. GOREN

_________________________________
MAYOR JACK BRADY

_________________________________
VICE MAYOR DAVID G. HILTON

ATTEST:

_________________________________
PATRICIA VANCHERI, CITY CLERK
Sec. 106-3. Definitions.

***

**Driveway for single-family residential.** A privately owned parcel of land where backing out is allowed with access to a public or private street used for vehicular travel to and from private land by the owner and those having express or implied permission from the owner.

***

Sec. 106-222. Location. Character. Size.

***

(1) All driveways servicing single-family homes shall meet the following criteria when constructed as new or when repairing or altering or expanding existing:

1. No driveway servicing a single-family residence shall accumulatively exceed 27 feet in width as an average.

2. No driveway apron, that portion in the right-of-way, for a single family residence may exceed 27 feet in width.

3. If applicable, parking stalls which abut landscaped areas, sidewalks, structures or property lines shall be designed with bumper guards, wheel stops, or contiguous curbing which shall be located a minimum of two and one-half feet from any landscaped area, sidewalk, structure and property line.

4. No single family lot is allowed two rectangular driveways except where:
   a. The driveways are accessible from separate street frontage.
   b. The sight triangle remains unobstructed
   c. Both driveways must still total no more than 27 ft. in width.

(5) Circular driveways are permitted provided that:
   a. The additional secondary driveway area does not exceed ten feet in width;
   b. The existing or principal driveway does not exceed 20 feet, six inches, in width; and
   c. The existing or proposed apron area of the driveway does not exceed 12 feet in width.
d. The lot street frontage is no less than 60 feet.

(6) A semi-circular driveway may be constructed as an attachment to a rectangular driveway.

7) Driveway must be separated from any existing walkway by a 2 ½ feet wide strip of grass.

8) No vehicle shall be parked to block or create a barrier on the sidewalk preventing accessibility for pedestrian use.

9) Driveways shall only be constructed of concrete, asphalt and pavers complying with the Florida Building Code standards. Concrete shall be 2,500 psi Portland cement concrete and shall be a minimum of six-inch thickness. A six-by-six-by-ten wire mesh shall be placed in the center of the six-inch thick slab. All loose or deleterious material shall be removed and the ground surface rolled prior to placement of any approved driveway surface material.

10) The application of more than one material in a driveway is prohibited.

11) Sidewalks must meet standards per Section 58-6 “Sidewalk Standards”. 
INTERNAL MEMO

To: Honorable Mayor and City Commission

From: Ambreen Bhatti, City Manager

By: Captain Brian Faer, District Chief

Date: July 12, 2016

Subject: LAW ENFORCEMENT TRUST FUND PURCHASES

The City Administration and the Broward Sheriff’s Office (BSO) North Lauderdale District are requesting to utilize funding from the City’s Law Enforcement Trust Fund to purchase the following items in accordance with Section 932.7055 of Florida Statutes and the City of North Lauderdale purchasing policies.

- **TACTICAL EQUIPMENT**

  The BSO North Lauderdale District realizes that deputies might be called upon to address highly volatile situations such as an ‘Active Shooter’, school-related shooting; or an incident involving assault-style firearms. Currently, deputies do not have the necessary tools to conduct forced-entry into structures in the event of a critical emergency. The tools necessary to gain entry in the most safe and effective way are a Multi-breaching tool, sledge hammers and ballistic shields which are necessary to provide additional protection against bullets and other projectiles and objects.

  We are requesting that each supervisor in the City to be issued a “Multi-Breaching” tool and hammer to allow quick access into locked structures to address whatever may be a threat to public safety. The total cost including shipping for 7 sets of this equipment will be $2,795.00.

  We would also like to purchase three (3) ballistic shields. These portable, hand-held devices provide additional protection against ballistic threats while addressing a myriad of situations that can be encountered by our first responding deputies. These shields are standard for SWAT teams around the world and have been proven life savers. These items will allow deputies to contain a potentially violent situation quicker and before the arrival of the SWAT team. Each shield costs $962.73. The cost for 3 shields will be $2,888.19

  The above mentioned law enforcement tactical gear purchase is being requested by utilizing the Law Enforcement Trust Funds in an amount not to exceed **$5,683.19**
• **BODY WORN CAMERAS**

The Broward Sheriff’s Office is proposing to equip all law enforcement personnel with Body Worn Cameras (BWC). The BWC will provide the following benefits:

- Increased deputy safety
- Record and document resident/constituent safety
- Provide recorded accountability and transparency with encounters between law enforcement and the public
- Increase public trust and legitimacy
- Provide a climate of trust
- Records and documents evidence as seen by deputies
- Reduce citizen complaints

Since December 2015, the North Lauderdale District has been a test area for the BWC project and has repeatedly shown our deputies performing their duties correctly, captured suspects committing crimes, and exonerated a pair of deputies accused of practicing racially discriminatory enforcement.

In order to implement BWC program on a permanent basis, we are requesting that the following start-up items be funded by the Law Enforcement Trust Fund:

- Body Camera Kit for 54 deputies x $500.00 = $27,000.00
- Required IT hardware = $11,182.00
- BWC Room construction & build-out = $29,000.00*
- BWC Room video security upgrade = $3,196.00

**Total** $70,378.00

*Note: The cost of the build out is subject to change once building plans are completed following the bidding process. Only actual costs will be spent on this project. At this point we are requesting an expenditure of up to $85,000 for the BWC project and for the tactical gear mentioned earlier.

**RECOMMENDATION:**

The City Administration and the Broward Sheriff’s Office are recommending the Commission’s consideration and approval of the attached resolution authorizing expenditure in an amount not to exceed **$85,000** for the purchase of law enforcement tactical gear and the costs associated with launching of the Body Worn Camera program.
RESOLUTION NO.________________________

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF NORTH LAUDERDALE, FLORIDA, APPROVING THE RECOMMENDATION OF THE CITY ADMINISTRATION AND THE BROWARD SHERIFF’S OFFICE AND AUTHORIZING EXPENDITURE NOT TO EXCEED $85,000 FROM THE LAW ENFORCEMENT TRUST FUND FOR THE PURCHASE OF LAW ENFORCEMENT TACTICAL GEAR; THE START UP COSTS ASSOCIATED WITH THE BODY WORN CAMERA PROGRAM; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the Broward Sheriff’s Office and the City Administration recommend the use of the Law Enforcement Trust Fund for the purchase of equipment as set forth in Section 1.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF NORTH LAUDERDALE, FLORIDA:

Section 1: That the City Commission of the City of North Lauderdale, Florida, be and the same does hereby approve the recommendation of the City Administration and the Broward Sheriff’s Office and authorizes the expenditure of $85,000 for the purchase of law enforcement tactical gear and various expenses associated with launching of the Body Worn Camera program.

Section 2: That the total cost shall come from available funds held within the City’s Law Enforcement Trust Fund in accordance with section 932.705 Florida Statutes.

Section 3: That this resolution shall take effect immediately upon adoption.

PASSED and ADOPTED by the Commission of the City of North Lauderdale, Florida, this 12th DAY OF JULY, 2016.

APPROVED AS TO FORM:

______________________________
CITY ATTORNEY SAMUEL S. GOREN

______________________________
MAYOR JACK BRADY

______________________________
VICE MAYOR DAVID G. HILTON

ATTEST:

_____________________________
CITY CLERK PATRICIA VANCHERI